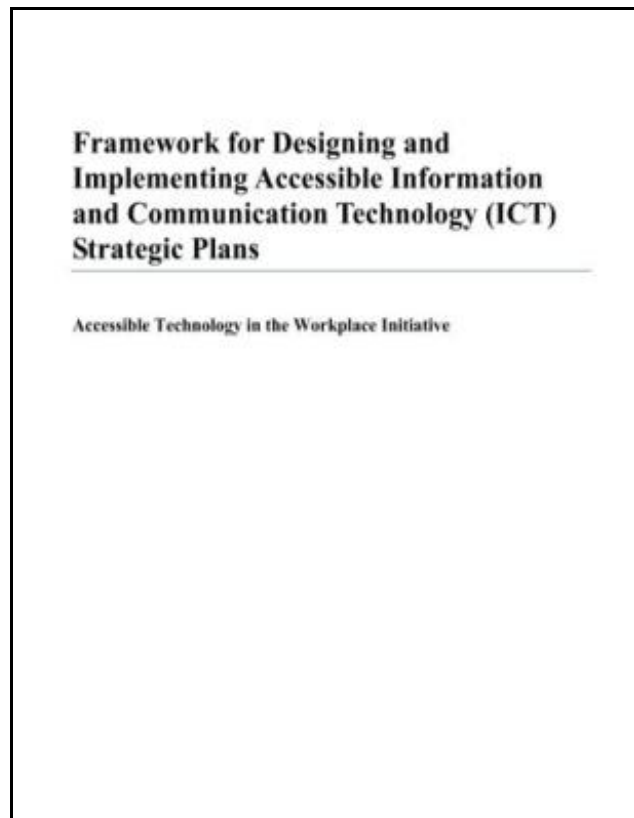# Framework for Designing and Implementing Accessible Information and Communication Technology (Ict) Strategic Plans: Accessible Technology in the Workplace Initiative

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FRAMEWORK FOR DESIGNING AND IMPLEMENTING ACCESSIBLE INFORMATION AND COMMUNICATION TECHNOLOGY (ICT) STRATEGIC PLANS: ACCESSIBLE TECHNOLOGY IN THE WORKPLACE INITIATIVE

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Createspace, United States, 2014. Paperback. Book Condition: New. 279 x 216 mm. Language: English . Brand New Book ***** Print on Demand *****.As technology continues to transform the workplace, demand is growing for the development, purchase, maintenance and use of information and communication technology (ICT)1 that is accessible to and usable by all applicants and employees, including individuals with disabilities. Leading companies recognize that fostering an accessible workplace is the smart thing to do, both from a business standpoint and a legal perspective. This paper provides a framework that can be used to develop technical assistance tools to help employers (including government contractors) design, purchase, lease, maintain and use ICT that is accessible to and usable by people with disabilities and others. More specifically, the Framework can be used as a tool for self-assessment to make easy point-by-point comparisons with current strategies and practices. In addition, the Framework can help a company develop a corporate-wide, comprehensive strategic plan (affirmative action program, where applicable) for adopting and implementing accessible ICT policies, practices and procedures for assessing progress made over time and ensuring continuous improvement. Further, the Framework can be used as a tool for internal staff development and training. In addition to the Framework, the paper also includes a comprehensive Benchmarking Tool, located in the Appendix, which companies could use to conduct a self-assessment and create their own corporate-wide, comprehensive strategic plan (affirmative action program, where applicable), including accountability mechanisms and methods for ensuring continuous improvement. This Benchmarking Tool is organized in accordance with the key components of an Accessible ICT Strategic Plan outlined herein.

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