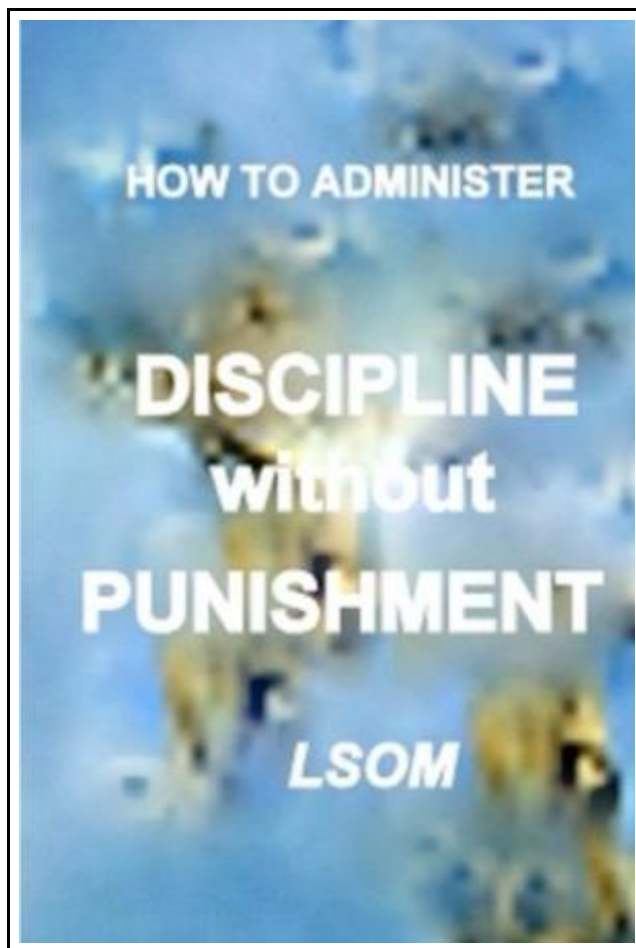


## How to Administer Discipline Without Punishment



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## HOW TO ADMINISTER DISCIPLINE WITHOUT PUNISHMENT



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Createspace, United States, 2012. Paperback. Book Condition: New. 229 x 152 mm. Language: English . Brand New Book \*\*\*\*\* Print on Demand \*\*\*\*\*.INTRODUCTION The Oxford Dictionary defines Discipline as an order maintained among persons under control or command and train to obedience and order. From childhood we have all been subject to and recognize various forms of discipline: As children, we are punished when we do not listen to our parents and are rewarded when we are good. In school, we are made to conform to rules and regulations and are subject to different types of punishment, depending on the gravity of our non-conformance, if we breach such rules e.g. writing lines Stand up on the floor/on your chair/on the table/outside the class Caning by the Principal of the school Expelled from school As adults, we become increasingly aware of society's rules, e.g. No littering Driving- without a license/ a valid insurance or ignoring no entry streets Failure or Breach often results in payment of penalties and/or other prosecution by the Public Authorities We conform to such norms because non-compliance results in Punishment. There are innumerable other examples of such discipline. However, the focus of this book, being on Discipline in Industry, I will deal with this subject accordingly. Basically, we are rewarded when we comply with Rules and Regulations (including laws of the country) and are punished when we disobey such rules or do not comply with them. This book dwells on whether this ( if you do not comply ) threat is the only solution to preventing and/or solving industrial disputes or whether there is any alternative approach- Discipline without Punishment ? Both approaches are possible and this How to book attempts to show when and how to apply Negative Discipline and the circumstances during which Positive...



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